



Assistant or Associate Professor in Anthropology—Indigenous Scholar

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next---for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

We acknowledge with respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day.

Job Summary

The Department of Anthropology in the Faculty of Social Sciences at the University of Victoria invites applications from Indigenous scholars in Anthropology or related disciplines. The appointment, effective July 1, 2020, will be made at the rank of Assistant or Associate Professor, with eligibility for tenure. Doctoral candidates within 12 months of degree completion are also invited to apply. If the successful applicant is a doctoral candidate, the appointment will be made at the rank of Lecturer. We are committed to active engagement in teaching and research of all our faculty members and encourage a diversity of approaches and perspectives.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights code, the selection will be limited to Indigenous peoples. Candidates from this group must self-identify.

Qualifications

We seek a colleague who is interested in joining a department that values and appreciates cooperation between anthropological sub-disciplines. This is a tenure-track position with teaching, research and service responsibilities. We seek a candidate who has demonstrated excellence in undergraduate teaching and excellent potential for graduate teaching and mentoring that support students diversified by gender, ethnicity and other social locations. The candidate will have demonstrated evidence of strong scholarship, an active or well-formulated plan for a continuing research program, and a demonstrated ability or strong potential to attract external research funding. Our department values a colleague who sees potential for involving students in their research. Supporting administrative work in the department and contributing to the collegial, collaborative and respectful work environment are also part of this role.



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Specifically, we seek an Indigenous scholar who is able to engage with anthropology and who has an active research program focused on areas pertinent to one of more of our department's integrative research themes: "Inequality, Culture, Health", "Space, Place, Knowledge and Power", or "Visual Anthropology and Materiality" (see <https://www.uvic.ca/socialsciences/anthropology/research/index.php> for more details). We seek a colleague who can draw on their experiences as an Indigenous Person to connect and articulate with these research themes, bringing their own particular expertise which could include (but is not limited to) Indigenous social and cultural well-being, Indigenous methodologies and epistemologies, or collaborative community-engaged research.

Additional Information

We welcome applicants from Indigenous nations and communities worldwide. Applicants from First Nations communities on Vancouver Island and/or in British Columbia are particularly encouraged to apply.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.



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Application Deadline and Procedure

Applications must include a cover letter describing the applicant's qualifications, a current curriculum vitae, evidence of excellence in teaching and research, which could include course syllabi, relevant publications, or portfolio highlighting current research, and the names and complete contact information of three references. If desired, one of these references may be from a community in which the candidate lives and/or works, which could speak to the academic and/or personal qualities the candidate would bring to our department.

Applications should be sent to Ms. Cathy Rzeplinski at anthindig@uvic.ca by the close of business **(4:30 PST) on Friday, October 18, 2019**. Questions should be directed to Prof. April Nowell, Chair, via e-mail: anthone@uvic.ca